

**Vermilion County Conservation District
Headquarters: Kennekuk County Park
Danville, IL**

**RECORD OF PROCEEDINGS
SPECIAL SESSION
OF THE
BOARD OF TRUSTEES**

**Monday, November 2, 2015
12:00 p.m.
Cooke Business Products
103 E. Liberty Lane
Danville, IL**

President Myers called to order the Special Meeting of the Vermilion County Conservation District Board of Trustees to order at 12:00 p.m. and opened the meeting with the Pledge of Allegiance to the American Flag.

Roll call showed the following:

Trustees Present: Allen E. Cooke
Jonathan A. Myers
Perry A. Jaynes

Trustee(s) Absent: Nikki A. Bogart
B. Dirk Porter

Also in attendance were Ken Konsis, Executive Director, and Jamie Pasquale, Associate Director.

First order of business, agenda item number four, was the Adoption of, or Amendments to the Agenda.

Trustee Jaynes moved to approve the agenda as presented. This was followed by a second from Trustee Cooke. All in favor by acclamation, motion to approve the agenda carried.

Agenda item number five was Specific Items of Business to be Transacted. The only item was to approve specifications for the 2016 Employee Medical Insurance.

Executive Director Konsis passed out copies of the Coventry renewal which included a 28.5% increase. He also made available alternative policies that were suggested by Larry Owen.

Trustees discussed the current situation of rising health care costs and how the District was to deal with it. Currently, employees pay one month premium toward their coverage.

Executive Director Konsis commented that more savings could come about by requiring the employees to pay the \$500 deductible first, instead of last.

Trustee Jaynes explained the Balance Plan to the trustees as an alternative to consider. It is a Health Alliance plan that requires a minimum of 25 employees, but they might still consider us.

President Myers presented a copy of a Blue Cross Blue Shield (BCBS) plan that was suggested by Gordon Thoennes. Trustee Jaynes commented that when dealing with BCBS, you may talk to someone from Rockford, Bloomington, or Springfield. With Health Alliance, you talk with the people in Urbana and you get to know the staff.

President Myers stated that there is urgency to get this done because our renewal is due by December 1. The Veteran's Day holiday also complicates things. Trustee Cooke would also not be available for the regularly scheduled November 18 board meeting and we cannot chance not having a quorum.

A suggestion is to move the regular board meeting up to Thursday, November 12. Associate Director Pasquale noted that to do this, we need to have two weeks (14 days) notice. However, we only need 48 hours notice for a special meeting.

President Myers then suggested that we amend the specifications to call for bids to be sent in by noon on Tuesday, November 10 and open bids at 2:00 p.m. that day. Then, trustees will have all day Wednesday to go over the bids and then select the one(s) they might consider. The agent then can be called to be present at the special meeting on Thursday, November 12, at 2:00 p.m. at the Kennekuk Education Center.

The trustees agreed with this proposal. They would also request that bidders quote in the \$12,000/mo. range.

Trustee Jaynes asked the Executive Director if he could contact Larry Owen and request the claim history for the previous year. He will also meet with the staff insurance committee this Wednesday, November 4, at 2:30 p.m. at Kennekuk. He hopes to get feedback from the staff.

With no further discussion, Trustee Jaynes moved to approve the specifications for the 2016 Employee Medical Insurance as amended. This was followed by a second from Trustee Cooke. All in favor by acclamation, motion carried.

With no further discussion and all business transacted, Trustee Jaynes moved to adjourn the meeting at 12:51 p.m. This was followed by a second from Trustee Cooke. Meeting adjourned.

Nikki A. Bogart
Secretary
V.C.C.D. Board of Trustees