

**Vermilion County Conservation District  
Headquarters: Kennekuk County Park  
Danville, IL**

**RECORD OF PROCEEDINGS  
SPECIAL SESSION  
OF THE  
BOARD OF TRUSTEES**

**Monday, November 12, 2015  
2:00 p.m.  
Kennekuk Environmental Education Center  
Kennekuk County Park  
Danville, IL**

President Myers called to order the Special Meeting of the Vermilion County Conservation District Board of Trustees to order at 2:00 p.m. and opened the meeting with the Pledge of Allegiance to the American Flag.

Roll call showed the following:

Trustees Present: Allen E. Cooke  
Jonathan A. Myers  
Perry A. Jaynes

Trustee(s) Absent: Nikki A. Bogart  
B. Dirk Porter

Also in attendance were Ken Konsis, Executive Director; Jamie Pasquale, Associate Director; and Amy Steeples, Recording Secretary.

Staff members present included Susan Biggs Warner, Lara Darling, Kim Fox, Mike Kotcher, Jeff Lete, Charlie Rhoden, Gary Tyrl, and Gary Wilford.

First order of business, agenda item number four, was the Adoption of, or Amendments to the Agenda.

*Trustee Jaynes moved to approve the agenda as presented. This was followed by a second from Trustee Cooke. All in favor by acclamation, motion to approve the agenda carried.*

Agenda item number five was Specific Items of Business to be Transacted.

Agenda item 5. A. Discussion/Approval of 2016 Employee Medical Insurance. President Myers recognized both company representatives present, whom had submitted a bid. They were Larry Owen, Owen Financial and Gordon Thoennes, Dimond Brothers. President Myers would like each representative give a presentation of their plan, and asked that the other agent please leave the room during the presentation. Each agent will

then answer questions from the Board and employees present after their presentation. Then, Board discussion may begin.

Gordon Thoennes left the room and President Myers recognized Larry Owen. Larry stated that currently the District is covered by Coventry, and the plan the District is using is still available. The premium increase for 2016 is 28.5%.

Executive Director Konsis interjected that he believes that quote is based on a non-current roster which includes three (3) employees that are no longer with the District.

Larry stated that it will still be a 28.5% increase despite the number of people covered. The total dollar premium will be lower than the quote listed. The District now pays \$12,500 per month. On the new Aetna plan the renewal premium would be \$16,090.69; including a \$3,000 deductible. He also mentioned researching other plans, including Health Alliance and Blue Cross Blue Shield, and determined the Health Alliance plan with a \$3,250 deductible to be the best fit. He went on to explain the plans, and the details of the Health Alliance policy. This premium would be \$14,410 per month.

Discussion ensued regarding plans and options offered for each. With all questions answered, the Trustees thanked Larry for his presentation, and he left the room.

President Myers recognized Gordon Thoennes, Dimond Brothers. Gordon stated that he reviewed Coventry, Blue Cross Blue Shield, and Health Alliance plans. The best Blue Cross Blue Shield and Health Alliance plans for 2016 will no longer be available in 2017. Therefore, he does not recommend those. He also affirmed that the roster from Coventry was incorrect, so he re-worked the numbers. In his opinion, the Coventry (Aetna) plan renewal at \$13,000 per month, with a \$5,000 deductible would be the best option. This comes to \$156,000 annually, plus the HRA of \$34,000 for an estimated total expense to the District of \$190,000 per year.

Discussion ensued regarding all the plans in detail with options, HRA alternatives, deductible and savings. With all questions answered, the Trustees thanked Gordon for his presentation, and he left the room.

President Myers gave the Trustees an informational handout. He recommends keeping Coventry, proposing the \$5,000 deductible, with a "front loaded" HRA of \$500; employees with dependents would pay 10% of the dependent premium, with the employee released from the one month premium they are paying now.

Gary Wilford, Chairman of the Staff Insurance Committee, had listed the employee's seven (7) concerns regarding medical insurance. The Trustees were provided with this information. Trustees communicated that they wish to hear from the staff regarding the insurance. Staff is important to the Board. After extensive dialogue, Gary stated that the concerns expressed seemed to be addressed.

Discussion ensued.

With no more discussion and all questions answered, *Trustee Cooke moved to accept the Coventry Health Insurance policy SJ Prime PPO 5000 from Dimond Brothers, with the*

*\$5,000 deductible with a \$500 front load option; retaining the HRA at \$4,500. The employee will no longer pay their one-month premium, and now pay 10% of the additional premium for the dependent(s). This was followed by a second from Trustee Jaynes.*

President Myers requested a roll call vote. The results were as follows:

Trustee Cooke	-	yes
Trustee Jaynes	-	yes
President Myers	-	yes

The motion passed with a 3 – 0 vote.

Agenda item 6. Amendments to the Agenda. There were none.

With no further discussion and all business transacted, *Trustee Jaynes moved to adjourn the meeting at 3:12 p.m. This was followed by a second from Trustee Cooke. Meeting adjourned.*

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Nikki A. Bogart  
Secretary  
V.C.C.D. Board of Trustees